

职业健康安全政策声明

Policy Statement of Occupational Health and Safety

大金重工股份有限公司严格遵守并执行《中华人民共和国安全生产法》《中华人民共和国职业病防治法》《中华人民共和国尘肺病防治条例》《使用有毒物品作业场所劳动保护条例》《工作场所职业卫生监督管理规定》《用人单位职业健康监护监督管理办法》等有关职业健康安全且对本公司有重大影响的法律法规，并参考上述法律法规制定大金重工职业健康安全政策声明。

Dajin Heavy Industry Co., Ltd. strictly abides by and implements the Work Safety Law of the People's Republic of China, the Law of the People's Republic of China on Prevention and Control of Occupational Diseases, the Regulations of the People's Republic of China on the Prevention and Control of Pneumoconiosis, the Regulations on Labor Protection in Workplaces Where Toxic Substances Are Used, the Provisions on the Administration of Occupational Health at Work Sites, and the Measures for Supervision and Management of Occupational Health Surveillance of Employers, and other laws and regulations concerning occupational health and safety that have a significant impact on the Company. Following the aforementioned laws and regulations, the Company has developed the Occupational Health and Safety Policy Statement.

本公司职业健康安全政策声明适用于本公司的生产运营、全体员工以及承包商员工，旨在对我们将会采取的如下行动做出声明：

The Occupational Health and Safety Policy Statement of the Company, applied across our production operations and employees of the headquarters and all the subsidiaries of the Company, is to make a statement regarding the following actions we will take:

1、遵守职业健康安全相关法律法规底线，持续改进和优化职业健康安全管理体系统，发展卓越的健康和安全文化，不断努力达到行业最佳实践标准；

1. Comply, at a minimum, with all applicable health and safety legislation by continuously improving and optimizing the occupational health and safety management system,

developing a culture of health and safety excellence and continuously striving to meet industry best practice standards;

2、制定职业健康安全事宜的优先次序和行动计划，并遵照该计划设立用于改进职业健康安全绩效指标的量化目标，定期回顾目标的实现情况；

2. Develop action plans for occupational health and safety matters, and establish quantitative targets for improving occupational health and safety performance indicators in accordance with the plan, and regularly review the achievement of the targets;

3、定期开展职业健康安全风险和危害评估，以确定可能在工作场所造成伤害的因素，并制定相应的应急准备和响应行动计划；

3. Regularly conduct occupational health and safety risk and hazard assessments to identify factors that may cause harm in the workplace, and develop corresponding emergency preparedness and response action plans;

4、每年对公司所属运营单位开展线上或线下的职业健康和安全检查，并确保该检查能够覆盖所有运营地点；

4. Conduct online or offline occupational health and safety inspections of the Company's operating units annually, and ensure that the compliance inspections covers all operating locations;

5、保持公开沟通，通过内部安全生产制度、采购合同中的职业健康安全条款要求所有员工和承包商按照规定以安全的方式工作，确保为员工和承包商提供适当的资源、培训和监督，同时接受员工或员工代表的意见反馈，以提高意识并减少健康安全事件；

5. Maintain open communications, requiring all employees and contractors to work in a safe manner in accordance with regulations through internal safety production systems and occupational health and safety clauses in procurement contracts, ensuring that appropriate resources, training, and supervision are provided to employees and contractors, and receiving feedback from employees or employee representatives to raise awareness and reduce the number of health and safety incidents;

6、确保为所有员工和承包商提供健康安全的工作场所，并同时保证所有运营地点的客户、访客和社区公众等利益相关者不因本公司生产运营而受到健康安全危害；

6. Ensure that our companies provide a healthy and safe workplace for all employees and contractors and take due care of stakeholders such as customers, visitors and the public in the communities at all our operation locations, to ensure that they are not exposed to health and safety hazards due to the Company's production and operation;

7、制定对工伤工亡、职业健康问题和意外事故的调查程序，明确问题处理的基本原则、职责分工、调查处理流程以及纠正预防提升措施；

7. Develop investigation procedures for work-related injuries and fatalities, occupational health issues and accidents, clarify the basic principles of problem handling, division of responsibilities, investigation and handling processes, and corrective and preventive improvement measures;

8、层层签订各级安全生产责任书，明确安全职责，做到责任到人，措施到位。

8. Ensure that production safety responsibility letters are signed at all levels and the safety responsibilities are clearly allocated, so as to ensure that responsibilities are assigned to people and measures are in place.

(The English translation of the Policy Statement is for reference only and the Chinese version shall prevail in case of any inconsistency between the Chinese version and English translation thereof)