供应商行为准则

Supplier Code of Conduct

大金重工股份有限公司希望通过扩大自身影响力，与供应商建立长期、稳定、可持续的合作关系，实现与合作伙伴的持续共赢发展。为此，本公司要求供应商在以下四个方面给予支持和承诺：

By expanding our influence, Dajin Heavy Industry Co., Ltd. hopes to establish long-term, stable and sustainable cooperative relations with suppliers and achieve sustainable win-win development with partners. Therefore, the Company and its affiliated companies require suppliers to provide support and commitment in the following four aspects:

1、安全与健康

SAFETY AND HEALTH

1）遵守所有适用的健康和安全法律法规；

1）To comply, as a minimum, with all applicable Health & Safety legislation;

2）不断提高健康和安全绩效，实现优秀行业业实践。

2）To continually improve health & safety performance towards excellent industry practice.

2、员工与社区

EMPLOYEES AND COMMUNITY

1）在自身影响范围内，支持和尊重保护人权；

1）To support and respect the protection of human rights within our areas of influence;

2）尊重员工结社自由；

2）To respect freedom of association of employees;

3）禁止一切形式的现代奴役，包括抵债劳役、强迫劳动、使用童工等；

3）To prohibit all forms of modern slavery, including forced labor, bonded labor, compulsory labor and child labor;

4）遵循职业健康与安全相关法律法规，保障员工职业健康与安全，保证员工身心健康不因工作环境受到损害；

4）To comply with relevant laws and regulations on occupational health and safety, ensure the occupational health and safety of employees, and ensure that their physical and mental health is not affected by the work environment;

5）为员工提供良好的工作条件，包括合理的工作时间、合理的薪资水平、符合当地法律法规要求的福利待遇等；

5）To provide employees with favorable working conditions, including reasonable working hours, salary levels, and welfare benefits that comply with local laws and regulations;

6）以平等、公平、包容和尊重的原则招聘和选拔员工，杜绝各种形式的歧视与骚扰。

6）To recruit and select employees based on the principles of equality, fairness, inclusiveness, and respect, and eliminate all forms of discrimination and harassment.

3、环境与气候变化

ENVIRONMENT AND CLIMATE CHANGE

1）遵守所有适用的环境相关法律法规；

1）To comply, as a minimum, with all applicable environmental laws and regulations ;

2）努力降低能源消耗，提升能源利用效率，减少温室气体排放，主动应对气候变化问题；

2）To make efforts to reduce energy consumption, improve energy utilization efficiency, reduce greenhouse gas emissions, and proactively address climate change issues;

3）努力提升资源利用效率，探索废弃物循环再利用的可能性，减少水资源消耗；

3）To strive to improve resource utilization efficiency, explore the possibility of waste recycling and reuse, and reduce water resource consumption;

4）减少污染物排放，杜绝环保违规事件；

4）To reduce pollutant emissions and eliminate environmental violations;

5）保护土地和森林资源，保护自然生态和生物多样性，着力减轻自身生产运营对生态环境和自然资源的影响。

5）To protect land and forest resources, protect natural ecology and biodiversity, and focus on reducing the impact of production and operation on the ecological environment and natural resources.

4、管理与合规

GOVERNANCE AND COMPLIANCE

1）在其开展业务的所有国家/地区遵守适用的反腐败相关法律法规；

1）To comply with applicable anti-corruption laws and regulations in all countries/regions where business is conducted;

2）严禁任何形式的腐败、犯罪教唆、敲诈勒索和贪污；

2）Corruption, criminal instigation, extortion, and corruption in any form are strictly prohibited;

3）不得直接或间接地提供、承诺、支付、索取（通过贿赂和/或通融费的形式）金钱或其他利益；

3）Shall not directly or indirectly offer, promise, pay, or solicit (through bribery and/or accommodation fees) monetary or other benefits;

4）遵守其运营所在国家/地区的关于竞争、反垄断和贸易的规定，严禁损害公平竞争协议，例如违背反垄断法的商业行为；

4）To comply with the regulations on competition, antitrust, and trade in the country/region where business is conducted, and any infringement of fair competition agreements, such as commercial activities that violate antitrust laws, is strictly prohibited;

5）必须报告其业务开展期间的任何重大、实际或潜在的利益冲突；

5）Any significant, actual or potential conflicts of interest during the conduct of business must be reported;

6）必须严正反对所有形式的洗钱活动，并采取措施以确保每项经济和金融业务都可被追踪。

6）Suppliers must strictly oppose all forms of money laundering activities and take measures to ensure that every economic and financial business can be traced.

(The English translation of the Code is for reference only and the Chinese version shall prevail in case of any inconsistency between the Chinese version and English translation thereof)